

Launch Your Career and Keep it Soaring

Early professional		Mid-level professional	
Area of Focus	Action	Area of Focus	Action
Embrace challenges		Learn deep and broad	
1. Welcome the change		1. Develop deep expertise	
2. Find right mentor/s		2. Apply your expertise to new areas	
3. Never say No		3. Broaden with new skills	
Show your passion		Build your eminence	
1. 'It's not what I thought of'		1. Technical eminence in your organization	
2. One for the soul and one for kitchen		2. Industry eminence	
3. Explore new avenues		3. Social eminence	
Take risks		Give back	
1. It's okay to fail		1. Be a mentor	
2. Do not restrict yourself		2. Provide reverse mentoring	
3. Seek side projects		3. Volunteer for STEM or technical events	