Robert P. Noberini

candidate for

IEEE-USA President-Elect, 2001

www.noberini.com
Chairman’s Column

“The Institute of Electrical and Electronics Engineers, Inc. helps advance global prosperity by promoting the engineering process of creating, developing, integrating, sharing, and applying knowledge about electrical and information technologies and sciences for the benefit of humanity and the profession.”

The above is a brief introduction that appears on the IEEE web site. The New York Section of the Power Engineering Society is served by the executive committee that strives to cater to its members. In the year past, our Chair, Michael Miller, made significant contributions to the reorganization of the committee with this goal in mind. This year I am honored with the same responsibility.

We all want to make a difference. But without a cooperative effort we will not be able to accomplish the goals that our society has established. I am looking forward to another banner year. Banner years start with good ideas, and good ideas are fruits of an active imagination. We all look forward to your comments, suggestions, and criticisms to keep Your committee informed of your needs. This is necessary in order that the executive committee is able to incorporate those ideas in programs that would benefit the engineering profession and electrical engineers in particular.

Jalal Gohari

Historian

Many thanks and best wishes to Frank Farinella for his years of service to the IEEE and especially for his work as Historian of the New York Section.

I have accepted the interim job as New York Section Historian to continue the work of Frank in the hope that members will be interested in the names and activities of the past and the role of the New York Section IEEE through the years.

As described in the September 1976 IEEE Proceedings "Two Centuries in Retrospect":

The AIEE was founded in 1884 by inventors, telephone and telegraph electricians. Its membership was to become the New York Section AIEE which played a major role in the early days of Electrical Engineering in the United States.

1st President: Norvin Green, W.U.
Vice President: Thomas Edison

The Institute of Radio Engineers developed out of two organizations - "The Society of Wireless Telegraph Engineers" in 1907 led by John Sloan and the "Wireless Institute" in 1908 led by Robert Marott.

IRE Headquarters were on the corner of 79th Street and Fifth Avenue in New York City. For many years the AIEE Headquarters and library were housed in the Carnegie Building at 33 West 39th Street, New York City.

In 1963 the AIEE and IRE merged to become the IEEE and in 1969 the IEEE Headquarters moved to the new United Engineering Center at 345 E 47th Street, New York City.

IEEE Operations has since moved to its present location at 445 Hoes Lane, Piscataway, New Jersey.

It is hoped that recalling name and activities of the past will help to interest young engineers in the value and rewards of participating in the New York Section, IEEE.

Vince McDonough
Historian
New York Section Distinguished Service Award

Nominations Due October 31, 2000

The IEEE gives many awards, some to people, some to organizations. For many awards, section people support other people who make the final decision.

However, the New York Section has a Special Awards Committee that selects, every year, without needing approval from others, the person who receives the Section’s Distinguished Service Award.

IEEE members – you? – submit information to the Committee about candidates you nominate.

The physical token of the Award is a plaque, typically presented at the Section’s annual Awards Dinner, at which the recipient and a friend are guests of the Section.

Purpose and Qualifications

The purpose of the Award is to honor a Section member who has made contributions of exceptional distinction. The contributions may include “service to the Section, industry, profession, or community” and must be “visible, definable, significant, and sustained.”

Any IEEE New York Section member of Member Grade or above is eligible to receive the Award.

Recipients

2000 George E. Gilmore
1999 Jalal Gohari
1998 Frank P. Farinella
1997 Frank E. Shink
1996 Roger K. Sullivan
1995 Amos E. Joel
1994 Philip M. Paterno
1993 William Terry
1992 Robert W. Gillette
1991 Anthony B. Giordano
1990 Jack L. Jatlow

Nominations

Nomination forms for 2001 are due on Tuesday, October 31, 2000.

Instructions and a form to fill out are available at http://www.ewh.ieee.org/r1/new_york/ to help you nominate a candidate.

A completed form, or a request for instructions and a form, can be sent by surface mail or, preferably, by email to:

Mr. Peter Mauzey
Lucent Technologies, Room 2L-519
101 Crawfords Corner Road
Holmdel, NJ  07733-3030
p.mauzey@ieee.org
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VICE CHAIRMAN, ACTIVITIES - Ralph Tapino
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You will soon be receiving your ballot, if you have not already gotten it, for the IEEE elections. I would like to address the election for President-Elect for IEEE-USA. I strongly urge you to vote for Robert Noberini for this position. Bob has devoted the last 25 years serving the IEEE's various professional activities programs at the Chapter, Section, Region, Society and Board levels. The following is a list of the various Boards and Committees served on and awards and honors he received for his efforts:


USAB PACE Conference Chairman, 1989-1991; RAB Sections Congress Program Chairman, 1993; IEEE-USA Professional Development Conference Vice-Chairman, 2000; PES Chapter's Congress Program Committee, 1996, 2000;


IEEE AWARDS & HONORS:
USAB Divisional Professional Activities Award, 1985; Region 1 Professional Activities Award, 1986, 1994; IEEE-USA PACE Council Award, 1993; IEEE Millennium Medal, 2000.

Bob is the current member-at-large for IEEE-USA. In this position, he has represented the career development and technology policy interests of all US members. As their voice on the Board of Directors, he has listened to their concerns, utilizing electronic discussion forums, face-to-face meetings and attending Region meetings, then communicating those concerns during his reports to the Board of Directors, and its Operating Committee. He attended Region meetings and conferences to provide an orientation to Section Chairs/Region Officers on how IEEE-USA's products and services benefit the members. He focused on programs like the Alliance of Independent Consultants Networks, Job Listing Service, Employment Benefits, Resume Referral Service, Intellectual Property Rights, Salary & Fringe Benefit Surveys, Licensure & Registration, Career Development programs, Professional Development Conferences, etc. Together with Science, Engineering and Technology advocates, he called upon Senators and Congressional Representative to lobby on behalf of our members in support of increased Federal investment in science and technology for the benefit of our economy and our national security, stressing the importance of Science & Technology partnerships between government, universities and industry as a means of promoting economic growth and jobs. As a member of the PES Chapter's Congress 2000 Program Committee in Seattle, he organized and facilitated tutorials to more than 100 Chapter Chairs, focusing on Professional Activities, Life Long Learning, Student Activities, and Awards and Recognition Programs.

As you can see that Bob is a dedicated individual who spent many years working for the best interests of the IEEE-USA member. He believes that the IEEE-USA must to represent the career development and technology policy interests of US members. And if given the opportunity, will do just that.

For further information visit Bob's website at


Your Right to Vote

If you have watched just a few minutes of the Republican convention and can imagine what is yet to come I can fully appreciate your lack of participation in this and any other election. This fully orchestrated propagandized means of shaping our minds has reached the ultimate heights of demagoguery. I guess this is as close to what George Orwell predicted in 1984 as it gets. I don’t think the Democratic convention will be any different, at least I doubt it. The Nielsen ratings indicate that we are not alone, with only 2.4 million viewers it was near the bottom of the list. And yet in the short span of our lives so much will rest with our making the correct decision. It is not that I think one candidate will perform better than another, each tries to seek a middle ground so that the issues are hard to decipher. The Republicans are now in favor of education for example. After trying to eliminate the Department of Education for the past eight years, and especially the Head Start Programs, they now see this as a major issue and one they must support.

Voting is the best if not the only means of your participation in this process. It will shape not only your future both financially and health wise; but that of you children and their children. This time the decision rests with your choices. While I will admit to being very biased, my main concern is in your participation if not in the entire process, at least at the voting booth. I just completed my term as Chair of the New York Section and my most salient accomplishment was in bringing more members to meetings, activities, and on the executive board. I was disappointed in the low turnout given to our members who were running for national IEEE office. They did not have the support of our membership. That they chose to participate on their own time and expense speaks highly of them. We receive ballots in the mail and yet failed to send in our votes. What could be easier? This national election I fear will quickly degenerate into a highly confrontational exchange of very inflammatory ads. The stakes are very high and though it will not be mentioned to a great extent the appointment of many judges, especially those on the Supreme Court will rest with the results as well as the right-to-life issues. Seven justices are over 60, 3 are over 65, 2 are over 75, and one is over 80. Justice Clarence Thomas age 52 was the last appointed by President Bush in 1991. His outlook is consistently conservative and relies on the original meaning of the Constitution. Many issues are decided by one vote. This is just one area that will be influenced by your vote. Others include social security, Medicare, long-term care, medical insurance, military spending and programs, educational assistance, assistance to the arts and sciences, programs for medical research and a host of other items.

My concern is not so much with which candidate you choose or which party you support; but that you exercise this choice. I know that over the next few months we will be undulated with information, political dialogue, harangued with pointless rhetoric and barraged with meaningless speeches. Out of all of this we are expected to make intelligent choices. I feel it will be a challenge to get through this election season with peace of mind and a rational outlook. I would not be surprised if many have already been turned off to the process and I admit that I feel the same way. At the same time we in the IEEE will also be electing new officers. This issue of the Monitor carries the endorsement of Robert Noberini for USA President Elect. I have known Bob for many years and know him as a dedicated worker. He supports all things related to the IEEE. He is a true New Yorker and I strongly support his bid for this office. I think he will look after our interests both here in New York and throughout the country. Whatever your choice in this and the national election I urge you to vote and be counted. By getting involved in the election process in this very meaningful way and helping to select our leaders you will be giving direction to our country and the IEEE for many year to come.

Michael A. Miller, Past Chair
New York Section
The New York Chapter of the IEEE Communications Society

Wireless Internet Technologies and Services

There are projections that in 3 years there will be more than 1 billion cell phones in use throughout the world. The number of Web enabled cell phones will exceed the number of PCs connected to the Internet. It follows that Commerce supported by the Wireless Internet is forecasted to be of the magnitude of many billions of dollars. To succeed in this space, Corporations must understand the numerous challenges faced in the provision of services via the Web and Wireless Technology.

is sponsoring a full-day seminar on “Wireless Internet Technologies and Services”. The event will be held on Thursday, November 16, 2000, at the Consolidated Edison Building, 4 Irving Place, 19th Floor Auditorium.

Speakers representing companies at the forefront of Wireless Internet frontier will present the current state and directions of the emerging Mobile Commerce Markets, Wireless Internet Applications and Wireless Internet Technologies. Featured subjects will be Wireless Broadband, Wireless LAN, Wireless ISP Services, WXML, 3G Handsets, and Integrating Wireless Technology with Corporate Internet Applications. At the conclusion of this seminar the attendees will have an understanding of commercial and technical issues of the Wireless Internet.

For more information contact:

Jim Barbera at j.p.barbera@ieee.org

Life Member Chapter Meeting

The Life Member Chapter of the New York Section, IEEE, will meet on September 13, 2000 at Con Edison, 4 Irving Place, New York, NY from 10 AM to 12 Noon. The meeting will be held in the Pine Room on the 19th.floor. For further information contact Phil Paterno at; 1 908-526-2575 or email Phil at:

p.paterno@worldnet.att.net

All life members and retired members are welcome.
Calendar of Upcoming Events

September 13, 2000 (Wednesday) 10:00 AM to 12:00 Noon
New York Section Life Member Chapter
Meeting - Open to All New York Section Life Members and Retired Members of the IEEE
Con Edison, 19th floor Pine Room, 4 Irving Place, Manhattan, New York
For more information call: Phil Paterno @ 908-526-2575 or p.paterno@worldnet.att.net

September 20, 2000 (Wednesday) 5:45 PM Refreshments at 5:15 PM
New York Section, Power Engineering Society and Industry Applications Society Chapter
And the Edison Engineering Society
"E-Commerce: New Business Models for Electronics Manufacturing and Supply Chain Management"
Con Edison, 19th floor Executive Dining Area, 4 Irving Place, Manhattan, New York
For more information call : Alan Osborne at (212) 460-6690

November 16, 2000 (Thursday) 8:30 AM
New York Chapter of the IEEE Communications Society (COMSOC)
"Wireless Internet Technologies and Services"
Con Edison, 19th Floor Auditorium, 4 Irving Place, Manhattan, NY
For more information contact Dimitar Georgievski at: dimitarg@websyn.com
or Jim Barbera at: j.p.barbera@ieee.org or to register by credit card see our web site at

The following New York Section members have been elevated to Senior Member Grade

Congratulations to

Michael Gschwind
Alevoor R. Rao
The New York Chapter of The IEEE Communications Society sponsors a full-day conference on Wireless Internet Technologies and Services
Thursday, November 16, 2000, 9:00 AM to 4:45 PM
The Auditorium at Consolidated Edison, 4 Irving Place, New York, New York

This full-day seminar will explore the emerging Mobile Commerce Markets, Applications and Wireless Internet Technologies. Presentation topics include Wireless Broadband and Wireless ISP Services, Wireless LAN Technology, WXML, 3G Handsets, and Integrating Wireless Technology with Corporate Internet Applications. For additional information see our web site at http://www.comsoc.org/socstr/chptrs/NYC/com19ny4.htm.

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<th>Topic</th>
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<td>Keynote Address: The emerging Mobile Commerce Markets, Applications and Wireless Internet Technologies</td>
<td>Ericsson Cyberlab, New York</td>
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<td>Wireless Broadband Services</td>
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<td>Wireless LAN Technology</td>
<td>Cisco</td>
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<td>Wireless ISP Services</td>
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<td>WXML</td>
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<td>Integrating Wireless Technology with Corporate Internet Applications</td>
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<td>3G Handsets &amp; Data Services</td>
<td>Nokia</td>
<td>Schwab</td>
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<td>Wireless Internet Service Case Study</td>
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*** REGISTRATION

Your telephone number: ……………………… . Your Signature: …………………………………………………………………

Your Printed Name AND Company Name (for Name Tags):
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Street Address/Room/City/State/Zip: ……………………………………………………………………………………………….

*** PAYMENT INFORMATION (Includes Lunch and Refreshments)

Amount Authorized: (Circle the Appropriate Amount, otherwise the $175 rate will apply and be charged.)
• $175
• $150 for IEEE Members. Membership # ………………………….(Required for discounted rate),
• $135 for new (2000) Members (Consider joining today!)
• $35 for Students

• By Credit Card – CIRCLE VISA or M/C # ………………………………, Expires on………, Signature……………………
  (FAX (530-706-6798) this completed form with signature to Dimitar Georgievski.)

• Bill my Company. Purchase Order No.: …………………………………………………………………
  (FAX (530-706-6798) this completed form with signature to Dimitar Georgievski.)

• My check No. ………… in the amount of $ ………… is enclosed.
  (Checks are to be made out to NY IEEE COMSOC and mailed with this form to: Karl Wummer, 39 Beechwood Ave, Manhasset, NY 11030)

You can also register on our web site: http://www.comsoc.org/socstr/chptrs/NYC/com19ny4.htm

For more information contact Dimitar Georgievski at dimitarg@websyn.com or James P. Barbera at j.p.barbera@ieee.org.
I'll admit, it sounds boring: the Uniform Computer Information Transaction Act. But UCITA (rhymes with, 'you don't need a') will turn you from someone who owns information technology, to someone who is allowed - for a time, and at a price, as long as you don't make it work better -- to use other people's property. That's a bad idea, which is why the IEEE-USA is fighting it on your behalf.

And we will need your help to win.

In a way, UCITA is an attempt by software manufacturers to modernize the different state laws that govern commerce, which are often outdated when it comes to the shifting paradigms of the New Economy. That needs to be done, and as the U.S. members of the world's largest technical society, we're ready to help.

But the actual "one size fits all" law that UCITA backers want to pass amounts to a free pass for the software industry. If you work with computers, especially if you like to tweak and tinker with technology, you should oppose UCITA. Most of all if you depend on software for doing business you should join us in presenting a comprehensive, unified opposition to this terrible, Trojan Horse legislation.

Consider the following true life example. A contractor buys software to prepare the complex bids on which his business depends. All he has to do is fill out pre-programmed forms with all the variables, and it will tell him what to bid, to meet his needs with the all-important competitive edge to get the contract. So he carefully works out what materials he needs, staffing, and budget projections - and he confidently offers what he is certain will be the winning bid.

But it's not. A competitor bid less. Astonished, he double-checks his losing bid - by hand this time, to learn that the software wasn't so reliable after all. It added when it should have subtracted - costing him the contract, maybe killing his company.

In most states, he could sue the software maker for a defective product. But by buying the software with its liability-waiving license written in dense small print further obscured by shrinkwrapping, he had given up the right to sue - in states that have passed UCITA. (Has yours?)

Not only will this be a kind of "get out of jail free" card, handed over to the software manufacturers every time we buy or use software, or anything which has software in it - which soon mean just about everything. But it will also have a chilling effect on innovation and competition - to say nothing of accountability - for software makers and users alike. If you tweak your devices to work better, you may have violated your license - not to speak of professionals who reverse-engineer for improvements or compatibility. And if you violate your license, UCITA authorizes the software maker to disable your equipment.

Because UCITA is a battle to be fought, state by state - not the U.S. Congress - it is a example of the old adage: "All politics is local." Go to http://www.ieeeusa.org/grassroots/ucita to find out if your state legislature has taken up UCITA, and what you can do to fight it.

Ask questions, and start looking on your IEEE-USA Website for the answers.
The IEEE NY Section Vehicular Technology and Communication Society Chapters will co-sponsor a technology-sharing forum on rail signal systems. Lead panelists will explain and answer questions on the Communication Based Train Control (CBTC) system that is being developed for the Southeastern Pennsylvania Transportation Authority and the new signal system being developed for the Southern New Jersey Light Rail Transit System with a shared Right-of-Way for freight service.

Lead panelists are John LaForce and Brian Middleton. John is an IEEE Member, Voting Member on the IEEE CBTC Standards Committee, and Deputy Chief Engineer Operations for SEPTA. Brian is the Booz-Allen & Hamilton Rail Systems Project Manager working on the NJ Transit Southern New Jersey Light Rail Transit System. Systems engineers, suppliers, installers, and operators are invited to share insights.

Future IEEE NY Section, Vehicular and Communication Society Technology Sharing forums are being planned for:

- Fiber Optic Communication networks for Rail Vehicle control,
- NYC Transit R-143 Rail Car propulsion, control, and signage,
- Automatic Bus Location and Control Systems, and
- Wayside and Railcar PA and Customer Information Systems

There is a $35.00 charge for the forum and refreshments commencing 5:30 PM.

**Advance registration is required for admission.**

IEEE Members and non-members may register for the October 18, 2000 forum by sending $35.00 checks payable to IEEE NY Section to RT&T Inc., 30 Woodlake Dr., Croton-on-Hudson, NY 10520. IEEE Members please provide membership number and indicate interest in participating on one or more of the planned forums.
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<tr>
<td>Chairman</td>
<td>Jalal Gohari</td>
<td>(973) 565-4843 [B]</td>
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<td>Parsons Brinckerhoff</td>
<td>(973) 824-7007 [F]</td>
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<td>Two Gateway Center, 18th Floor</td>
<td><a href="mailto:gohari@pbworld.com">gohari@pbworld.com</a> [E]</td>
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<td>Vice Chairman</td>
<td>Ralph Tapino</td>
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<td>Chapter Operations</td>
<td>Con EdisonCommunications</td>
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<td>Treasurer</td>
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<td>Secretary</td>
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<td>Junior Past Chairman</td>
<td>Michael Miller</td>
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<td>Senior Past Chairman</td>
<td>William Perlman</td>
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<td>Tri-Tech Enterprises, Inc.</td>
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IEEE New York Section Life Member Chapter

The Life Member Chapter is soliciting inputs from Life and Retired members on activities that are of interest to these individuals. Towards this goal all recommendations received will be evaluated and discussed at the next Life Member Chapter meeting which will be held on September 13, 2000 at Con Edison in New York City. (Refer to meeting notice elsewhere in this newsletter). A number of suggestions have been discussed, which are listed below; we ask that you evaluate these and add your own. At this time we are limiting our choices to Manhattan which is easily accessible to most members.

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<tr>
<td>1. Will attend the 9/13/00 meeting.</td>
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<td>3. Back Stage at the Met.</td>
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<td>4. Tour of the Con Ed Control Center.</td>
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Please note that some of these activities may require an admission charge.

Your Recommendations

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Comments

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Name: _________________________________
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The IEEE Monitor
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Englishtown, NJ 07726

Attn: Life Member Committee
FOLLOWSHIP

While visiting my brother on my birthday during the Christmas season, my nephew asked what pearl of wisdom I could give him after all my years of life. I responded, “Follow the leader.” He looked at me with a quizzical expression on his face. I asked, don’t you remember the command “Follow me.” He then understood in that Christmas season what follow the leader means. Woody Allen was once asked, “Who do you think you are – God?” He responded, “I have to model myself after someone.”

My first job was in the aerospace industry. The hero of the company was a 46-year-old Vice President of Engineering named Sam. He worked his way up from a shop clerk to a dynamic engineering leader. He accomplished this through hard work, going to engineering school at night and working long hours. One Monday morning a co-worker asked me, “Did you hear what happened to Sam?” “No”, I responded. “What happened?” It was then that I learned that Sam died of a massive heart attack over the weekend. At that moment I knew that Sam was not the engineering leader I wanted to follow. What good was all his success if it prematurely shortened his life.

In the beginning of a career, following is easy. At the end of a career it is the most difficult thing to do. That is one of the reasons the army wants young soldiers; they are the easiest to lead. Even General Douglas MacArthur found it difficult to follow the President’s lead in Korea and was summarily fired.

To be a good follower requires patience and communication skills. It is very difficult to determine what the boss wants because in many cases the boss really doesn’t know what he or she wants in the first place. You have to be patient in defining the problem. A good follower will try to see the big picture as the boss envisions it and then take appropriate action. Many times you have to ask numerous questions to draw out from the boss the real problem. This may annoy the boss but this where you must be patient. A good follower will not be chagrined when the project takes different directions. If the boss knew exactly what he wanted, in many cases he wouldn’t need you.

At times the engineer and the manager don’t agree on a problem solution. My attitude was one of a medical doctor. I considered the company or manager as a patient and I was there to give my expert advice. If the patient didn’t agree he was free to take any action he pleased. Of course, I always warned the manager of the possible consequences. Engineers and engineering managers should always understand that the first commandment of an engineer is “Thou shalt not kill.” There may be many solutions to an engineering problem, but they all must be safe. My main task was to make sure that the engineering design was safe.

A good follower, just as a good leader, should be consistent. Since I truly believed in safety first, I always was very thorough in my thinking. Meeting a schedule was always secondary to being safe. My philosophy was if you are schedule and there is a problem, nobody forgets. When the space shuttle exploded and killed seven people, nobody remarked well at least it was on schedule. If you are late and everything works out fine, nobody remembers you missed the schedule. Of course my bosses always wanted designs faster than I could produce them, but I always reminded them they had nothing to worry about once the design was completed. I was consistent and they could handle that.

Finally the most important attribute of a good follower, just as with a good leader, is to be forgiving. The people we work for are not perfect. I wish I could calculate the hours and energy lost spent by followers discussing and fuming over the imperfections of their supervisors. Managers are human with both strengths and weaknesses. Just like followers, managers’ weaknesses are obvious to everyone but themselves. They know they have them but in their mind they are seen as minor imperfections. I am sure that the managers who attempted to launch the Challenger space craft didn’t see themselves as recklessly endangering the lives of others, even though engineering personnel warned them that there may be a problem on that cold day. They were taking what they considered a reasonable risk to meet a schedule. If they were told it would definitely explode they wouldn’t have given the order to launch.

Years ago in an essay I once coined the term “nonagement” which means the absence of management. All too often we don’t have poor management, we simply have “nonagement”. No one is really performing the role of a manager. They may have the title but they are not providing managerial support. It is those cases where forgiveness is really required. To forgive you must heed Woody’s advice and model yourself after someone who is truly good.
E-COMMERCE: NEW BUSINESS MODELS
FOR ELECTRONICS MANUFACTURING AND
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I.E.E.E PES and IAS
Joint Meeting with Edison Engineering Society

Have you ever asked yourself what the future will hold for electronics manufacturing and supply chain management on the internet or what is to happen to the present, time-tested ways of purchasing, manufacturing, and servicing customers?

Theses and other pertinent questions will be addressed at our next meeting at which our presenter will be Michael S. Chester, Vice-President, Business Development, for InterEMS.com., who has over 24 years international manufacturing experience, including 16 years with IBM and over six years with International Marketing Consultants, where he helped companies ranging from start-up to Fortune 500 develop strategic plans, business development and E-Commerce strategies.

The presentation will show how E-Commerce is changing business models for electronics manufacturing and supply chain management and how it will change our industries and our jobs. Mr. Chester holds a BS and MS from Syracuse University and earned his MBA at Union College. He serves on the boards of the APICS Boston Chapter and the IEEE Northeast USA Region, and is also a member of the planning committee of the MIT Enterprise Forum, which advises start-up companies.

Wednesday September 20, 2000

Refreshments: 5.15pm                  Program: Starting at 5.45pm

Location: Con Edison 19th Fl.( use Exec. Elev.)
         4 Irving Place, NY 10003
Nearest Subway: Union Square

Reservation to : Alan Osborne @ 212 460 6690 or
                Mike Miller @ 212 460 4911

All Invited!